

BEDIN GALVANICA SRL

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BEDIN



Company Policy

For over fifty years, we have offered precious galvanic finishes for accessories, mainly for fashion, leather goods, and footwear: our ambition is to grow as partners of fashion houses and provide solutions that allow the creation of products with a unique design.

We believe that beauty is a value that can inspire and move imagination. We consider creativity, quality, research, sustainability, and respect for the territory to be

non-negotiable and essential values to follow our vision of growth.

We believe in the concreteness of the trade, raising the professionalism of everyone, regardless of age, gender, or nationality. We do this with a view to the future, with a wealth of half a century of experience.

We focus on the values of transparency and hospitality, opening our doors to our customers, schools, universities in the area and beyond, to promote and further elevate our Italian know-how.

We are committed to:

- Develop innovative and unique finishes, designed in collaboration with our customers, to make accessories into valuable objects;
- Inspect every single piece before processing it, with trained and meticulous personnel, thanks to a laboratory that experiments and tests with great mastery;
- Meet the requirements, needs, and expectations of the market, our employees, suppliers, and all other stakeholders, to gain their full satisfaction, trust, and loyalty, as well as to comply with obligations, mandatory or voluntary, applicable to our company;
- · Continuously improve the company's management system, its processes, and its performance in all areas;
- Ensure a safe, protected, and clean environment, by eliminating hazards and reducing risks, providing safe and healthy working conditions to prevent injuries and illnesses for those who work for us and those who are close to us, promoting moments dedicated to employee consultation and participation, preventing environmental pollution and containing the impacts of our activities, in particular those related to waste and air emissions, and protecting the Stagni di Casale Alberto Carta nature oasis, managed and protected by the WWF.

Periodically, as part of management reviews, we set specific, measurable, and quantifiable targets that are consistent objectives with the commitments outlined above, and the related methods and responsibilities for achieving them, all based on the principles and values that have always distinguished us.

Vicenza, 20/06/2023

Annex Manual

The Managemen