

This is a translation of certificate N. IT23/99003222



It is certified that the organization
BEDIN GALVANICA S.r.l.

Registered and operational headquarters:
Via Ludovico Lazzaro Zamenhof, 300/302 – 36100 Vicenza

sustained an independent audit according to the Guideline

ISO 30415:2021
HUMAN RESOURCE MANAGEMENT - DIVERSITY AND INCLUSION

This certificate is valid for the following scope:

**Protective technical coatings of precious metals by
galvanic electrodeposition processes.**

Rev. 0 of 13.02.2023

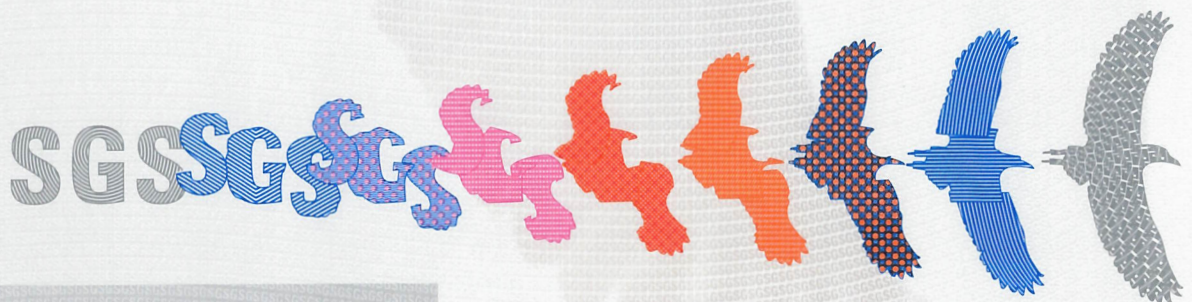
Updated information on any changes in the status of the attestation can be obtained by emailing
sgs.italy@sgs.com.

This attestation is not valid without the detail regarding the purpose, objectives, criteria, and conclusions of the
verification available on pages 2 to 3 of this document.

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